

STEELE MEMORIAL UNITED METHODIST CHURCH
Minister of Spiritual Formation and Youth Ministries, (2019)

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Steele Memorial United Methodist Church, located in Barboursville, West Virginia is seeking to fill the position of **MINISTER OF SPIRITUAL FORMATION AND YOUTH MINISTRIES** with resumes received by March 30, 2019.

Potential candidates for this position should possess good communication skills (including the ability to motivate, counsel, and teach youth and adults), strong administrative skills, a degree in Christian Ministries relevant to the "Description of Responsibilities," (however, significant life-experiences may be considered in lieu of a degree), and successful completion of a criminal background check and drug screen prior to employment. A willingness to follow Wesleyan principals is also required.

A commitment to professional and personal growth is expected, as well as the ability to listen, to teach, and the ability to follow and give direction. The following mission statement should serve as a guiding principle for those seeking this position:

The purpose of Steele Memorial United Methodist Church is to
ENGAGE with people in order to know Jesus Christ as Savior and Lord;
to CONNECT them in their journey of faith;
and to offer opportunities for the FORMATION of the SPIRIT in their relationship
with the living God through love, worship, and SERVICE.

Description of Responsibilities: Spiritual Formation

1. Create and maintain a system of spiritually gifted people who mentor others in spiritual formation.
2. Provide teachers and facilitators with orientation and training as well as ongoing leadership training for small group leaders in which they feel cared for and encouraged.
3. Develop and supervise programs of discipleship for those who may be "Seekers" as well as those who are already Believers.
4. Build a support system of spiritual formation for Church members and the community, through consultation with ministry team leaders.
5. Provide leadership organizing groups that would include discipleship, support groups, ministry teams, and recovery ministries as our context of ministry allows.
6. Create resources to advertise and promote spiritual formation and small group ministries for the community.
7. Review and recommend curriculum for spiritual formation and small groups ministries.
8. Implement a mentoring model for leadership positions within the Spiritual Formation ministry.

Description of Responsibilities: Youth Ministries

1. Set a vision for youth ministry and a plan to carry it out.
 - a. Create a Biblical purpose statement for the youth group including at least these elements: evangelism, spiritual growth (which includes fellowship, worship and Biblical teaching), and student leadership.
 - b. Teach the vision and purpose statement to volunteers, staff, and students.
2. Develop and lead programs according to the vision and purpose of the youth ministry.
 - a. Create outreach programs, activities and events.
 - b. Develop spiritual growth programs, activities and events that include the opportunity for youth to worship, enjoy fellowship with each other, and learn Biblical truths and apply them to their lives.
 - c. Plan programs, activities, mission projects, or events, encouraging youth to reach out and serve others, reaching people with the love of Christ.
 - d. Create an atmosphere for youth leadership to be practiced.
3. Recruit and train volunteer leaders to assist with your ministry purpose.
 - a. All youth should know an adult who is praying, caring, and investing in their lives.
 - b. Meet regularly with volunteers and staff.
 - c. Build a team with consistent training, encouraging, and equipping for roles in ministry.
 - b. Provide annual training events or conferences for your team.
4. Build and maintain relationships with youth, both church and unchurched.
 - a. Meet regularly with kids from the youth group.
 - b. Befriend unchurched youth.
 - c. Seek opportunities to engage with youth on their "turf."
5. Build and maintain quality relationships with parents.
6. Network with other youth workers in the community.
7. Prepare and oversee the youth ministry budget.
8. Involve students in the ministry of the church.
9. Provide the Pastor with monthly youth ministry plans and objectives.
10. Take part in relevant team meetings as directed by the Pastor.

This job description is not intended to include all the details which may become necessary to fulfill the total scope of the ministry position. It is intended to give a brief overview of the basic operations of the position.